

# Orange County Sheriff-Coroner Department

Orange County SD Policy Manual

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## **SHERIFF'S PREFACE**

This manual is designed to provide all sworn and professional staff Members of this Department with a readily applicable, clear concept of departmental policies, rules and regulations. All Members are expected to read and study this material in its entirety. This manual is not intended to specifically cover all of the many situations that constantly confront the Members of a law enforcement organization. Your chain of command should be consulted for clarity in such circumstances.

The Orange County Sheriff-Coroner Department is the premier law enforcement agency in Orange County. As such, the Department has a tremendous responsibility to the citizens we serve. We recognize that effective partnerships are built on trust and strengthened by commitment and understanding. Open and honest communication is the key to developing and maintaining successful relationships. We pledge to work cooperatively with community leaders and others to resolve important issues of mutual concern with sensitivity and respect. We appreciate and value diversity in the community and in our work force. All persons will be treated with dignity and respect, including criminal suspects and incarcerated inmates. We value and respect the civil rights guaranteed to all persons by the Constitution of the United States and the State of California.

All Department Members shall further the mission statement of the Department by using initiative, resourcefulness, and sound judgment. Members shall be diligent and responsive to their duties, responsibilities, and the needs of their position. Members shall be honest, cooperative, and show loyalty to the Department and other Members. Members shall conduct themselves in a manner that will inspire the confidence and respect of the public we serve.

All sworn peace officer personnel are vested with the Sheriff-Coroner's legal authority. The Code of Professional Conduct and Responsibilities for peace officers developed by the California Peace Officers Association and the Law Enforcement Code of Ethics are included for reference as part of this manual. All sworn personnel are expected to be familiar with and adhere to the principles of both. In any case, where a conflict exists between the Code of Professional Conduct and this manual, the manual will prevail.

**DON BARNES, Sheriff Coroner**